

Records

From: York Tennis <tennisYork@gmail.com>
Sent: Monday, 16 October 2017 8:00 PM
To: Records
Cc: Gary Lawrance; Allen, Graeme & Joanne
Subject: I162782 - CCP.7 - York Lawn Tennis Club Letter re Management of YRCC
Attachments: YRCC Proposed Model Letter to Shire (3).doc

SynergySoft: I162782 - CCP.7

E-MAILED
✓ *SUZIE*

To Suzie,

Please find attached the letter from the York Lawn Tennis Club in response to the proposed future management model of the York Recreation and Convention Centre.

Please don't hesitate to contact either Gary Lawrance (President), Graeme Allen or myself if you wish to discuss our response further.

Kind regards,

Emma Draper
Secretary
York Lawn Tennis Club

0407 981 451
tennisYork@gmail.com

York Lawn Tennis Club Inc.

PO Box 252 York WA 6302

Shire of York
Suzie Haselhurst
Executive Manager
Corporate and Community Services
1 Joaquina Street
York WA 6302

15 October 2017

Dear Suzie,

Thank you for your letter regarding the proposed future management model of the York Recreation and Convention Centre (YRCC) bar, kitchen and gymnasium facility.

The York Lawn Tennis Club (YLTC) committee has reviewed the September Council Minutes and the SGL report. The following points were raised by the committee;

- The YLTC believes that more time is required to get the York Sports Association (YSA) up and running. Shire involvement is essential to support the establishment the group. Concern over the lack of hospitality experience and skills amongst the YLTC, and Sporting Club members in general, means that guidance and training from the Shire is essential.
- YLTC will only support the YSA model is there is commitment from all the user groups.
- Volunteer recruitment and retention remains an ongoing issue for not only the YLTC, but all community organisations. The proposed model relies heavily on volunteers providing services that have previously been undertaken by paid casual staff. YLTC has concerns regarding volunteer capacity, particularly given that the club currently is experiencing their lowest membership numbers as a result of being unable to play tennis during the 2016/17 season.
- The YLTC would require further information regarding the actual building profit. Further clarification regarding the responsibilities of the YSA regarding the power, electricity, water, gas etc and how the profit/loss will be shared among the user groups is vital.
- YLTC trusts that all current outstanding maintenance would be completed prior to the handover to the YSA. Costs associated with any current maintenance issues would not be the responsibility of the YSA.
- Although no formal confirmation has been received by YLTC, there has been discussion amongst the community regarding the development of a steering committee. YLTC would like representation on such a committee if it is formalized.

Providing the above points are considered and acknowledged according, the YLTC is supportive of forming the YSA who would be responsible for the running of the YRCC.

The YLTC is committed to continuing to provide a family friendly club environment for members to enjoy both the sport of tennis and the community facility.

Kind regards,

Gary Lawrance
PRESIDENT
York Lawn Tennis Club Inc.

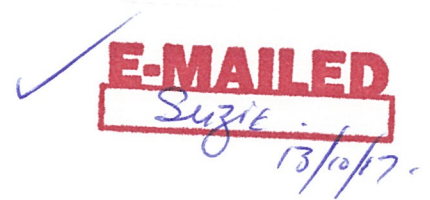
P: 0417 927 465

Email: tennis york@gmail.com.au

Records

From: York Junior Netball Club <yorkjuniornetballclub@gmail.com>
Sent: Friday, 13 October 2017 9:01 AM
To: Records
Subject: I162741 - CCP.7 - Response for Suzie Haslehurst
Attachments: YRCC Management Model Response.docx

SynergySoft: I162741 - CCP.7



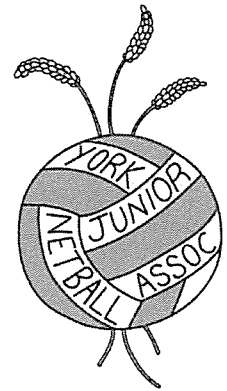
Good Morning Suzie,

Please find attached the response from our club in regards to the future management model for the YRCC.

☐ Kind regards,

Philippa Galbraith
Secretary
York Junior Netball Association

York Junior Netball Association
PO Box 267
York WA 6302
yorkjuniornetballclub@gmail.com



Ms Suzie Haslehurst
Executive Manager
Corporate & Community Services
Shire of York
PO Box 22
YORK WA 6302

12th October 2017

Dear Ms Haslehurst,

We acknowledge receipt of your letter dated 26 September 2017 in regards to the Future Management Model for the York Recreation and Convention Centre.

We recently held a committee meeting and discussed the full report and recommended timeline and have come to the conclusion that we agree that this proposed model is most suited to a small sporting club like ours. We understand that we are a relatively small club, but we too wish to see the YRCC remain a strong community hub and look forward to the future management and development of this establishment.

We realise this is in the early stages at the moment, and we look forward to being a part of the process along the way to ensure that the appropriate measures are taken to see that all sporting clubs are given fair access to the Management Model.

I can either be contacted on 0415 310937 or via email (yorkjuniornetballclub@gmail.com).

Kind Regards,

Philippa Galbraith
Secretary
York Junior Netball Association

Records

From: York Hockey Club <yorkhockey@live.com.au>
Sent: Friday, 13 October 2017 1:24 PM
To: Records
Cc: Nick Bush
Subject: I162745 - CCP.7 - York Hockey Club - feedback on YRCC model
Attachments: 2017 10 Letter to Shire_YRCC Model.pdf

SynergySoft: I162745 - CCP.7

✓ **E-MAILED**
Suzie
13/10/17

Dear Suzie,

Please find attached the York Hockey Club feedback on the proposed future management model of the YRCC.

Kind regards,

Nick Bush

York Hockey Club

yorkhockey@live.com.au

0428 365 435

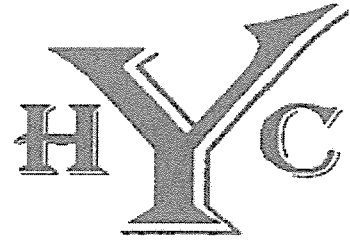
<http://yorkhockey.myclub.org.au>

<http://facebook.com/yorkhockey>

York Hockey Club Inc.

ABN 26814346170

PO Box 352
Forrest St
York WA 6302



yorkhockey@live.com.au

<http://yorkhockey.myclub.org.au>

13 OCTOBER 2017

Dear Suzie Haslehurst,

Thank you for providing the York Hockey Club with the opportunity to provide feedback on the proposed future management model of the YRCC bar, kitchen and gymnasium facility.

After reviewing the September Ordinary Council Meeting report and the SGL report, the York Hockey Club highlights the following key points:

- The proposed York Sports Association's (YSA) capacity to provide appropriate human resourcing, business management and gymnasium management services is of significant concern due to the lack of experience and skills amongst its members. Managing hospitality services is not the core business of any of the user groups and we believe these skills are vital to ensure sustainable management.
- The York Hockey Club recommend the YSA consists of individuals with a broad skill set, as required with other governance boards. This will include as a minimum, sound business, hospitality and accounting skills. Where these skills cannot be sourced from the user groups, nominations will be accepted from the broader York community.
- The financial impact on individual sporting clubs is unclear and concerning given that the YRCC ran at a loss of \$140, 461 in 2016/17 financial year. Clarity is required on how the profit/loss of the YRCC has been documented by the shire for taxation purposes. The YSA will need to seek business and accounting advice to make an accurate assessment on its future and for taxation purposes, as well as legal advice on how the potential profits can be shared among the user groups as not-for-profit organisations.
- The proposed reduction of YRCC operating costs identified in the report is reliant on volunteers providing over 2 FTE of functions which are currently undertaken by paid casual staff. York sporting clubs struggle to fulfil their existing committee and volunteer roles, relying on a small pool of volunteers. The attraction and retention of volunteers will continue to be an issue and will impact on the viability of the proposed management model.

- The timeframe to establish the YSA, and build member capacity is not sufficient. If the model is agreed to by all user groups, we recommend joint management with Shire in 2019/20 with the YSA taking on full responsibility from July 2020 if it has developed the required skill set.
- A Shire funded Club Development Officer is essential to provide ongoing support to the YSA, and must be a non-voting member of the YSA to ensure the integrity and community focus of the YRCC is upheld by the association.

Before agreeing to participate in the proposed model, the York Hockey Club requires commitment from all other user groups. As this is a community management model, we want ensure all groups that are affected are committed to working together. We also want to ensure that the model chosen maintains the integrity and history of the York Hockey Club and does not negatively impact on its sustainability.

Kind regards,

Nick Bush

PRESIDENT
YORK HOCKEY CLUB
P: 0428 365 435
E: yorkhockey@live.com.au

Records

From: Meg Boyle <megj@inet.net.au>
Sent: Monday, 16 October 2017 2:05 PM
To: Records
Subject: I162778 - CCP.7 - YRCC feedback

SynergySoft: I162778 - CCP.7

E-MAILED
Suzie

Dear Suzie,

Thank you for your invitation to provide feedback on the proposed future management model of the York Recreation and Convention Centre. The York Early Years Network met this morning and discussed the proposed model and provide the following comments.

1. As one of many not-for-profit organisations in York, the members of the York Early Years Network feel strongly that the community already relies heavily on a small, dedicated group of volunteers that donate enormous amounts of time and effort to ensure the continuity of community programs. We would like to see a model of running the YRCC that supports volunteers and doesn't further burden them.

York is in a somewhat unique position in that it is close to Perth and a reasonable sized town so sporting groups and other organisations attract a large number of members. This in turn means that the running of these organisations is more cumbersome than smaller clubs and groups. Unfortunately, another by-product of running larger organisations is that members don't feel the same duty and responsibility to contribute as may be the case in smaller groups. This set of circumstances means that the running of our not-for-profit organisations in York, which is no small task, often falls to a few highly dedicated volunteers who often donate their time to multiple organisations. At the York Early Years Network we want to do all we can to support these volunteers and not increase our expectations of them. We don't have the capacity either financially or through volunteer time to contribute to the YRCC on top of what we all already do. 'Volunteer burn-out' is a very real danger in York and we believe the Shire of York has a real opportunity through the management model of the YRCC to demonstrate true support for our valuable volunteers.

2. The YRCC offers a valuable service to the families of York. The York Early Years Network is largely made up of volunteers that work with or are themselves families with young children. Bringing up young children can be an isolating and stressful experience and the more we can do to support families and encourage them to act, belong and commit within our community the better off we will all be. Research shows that the more connected small children and their families are to community through social groups, the more likely they are to educate their children and support local businesses within the community. We see the YRCC as pivotal in the role of connecting families to community through providing an affordable, healthy, family friendly venue to play sport, dine and socialise. Therefore we would support the management model of the YRCC to still include a family friendly restaurant. We don't believe this is in competition with local business as there currently isn't any other family friendly dining available in York and, even if there was, families with young children are very unlikely to play sport in one location then move everybody to another place for a meal.

3. The York Early Years Network sees great value in the YRCC as offering an all-inclusive package to outside organisations to run functions. We have previously utilised the YRCC while running the YEH as a creche and in doing so have accessed a venue, catering and AV equipment all directly through the YRCC manager. This is an attractive option for people looking to hold functions and we believe this would be made more difficult if the management was split between different parties.

4. Finally we request that the Shire of York puts consideration into the non-monetary value of the YRCC to the community. The current management model significantly reduces workload for already over-loaded volunteers and provides an easy, affordable and healthy way for families with young children to socialise and connect with their community. The Shire of York has often remarked on how much they value volunteers and have indicated through

their planning that the Early Years and families are also a priority. We ask the Shire to consider these groups and demonstrate in a tangible way that it values them through its planning of the future management model of the YRCC.

Again, thank you for the opportunity to provide feedback. We look forward to hearing about the next stage of YRCC planning.

Kind regards,

Meg Boyle

Co-ordinator

York Early Years Hub & Network

Suzie Haslehurst

From: Peter Wright <pawbuthappy@yahoo.com>
Sent: Wednesday, 18 October 2017 1:13 PM
To: Suzie Haslehurst
Cc: Mlstout
Subject: Rec Centre Management

Hi Suzie

The York Junior Football Club expresses the view that we wish the Rec Centre Management to remain as it is today. However we do understand York Shire's view and we will work with the majority decision if the situation changes. Presently Junior football is played on Saturday afternoons when the bar is opened for non football patrons to obtain a drink and they have that drink out of view of the football public. Presently things are working fine and we like it to be left as is.

Cheers

Peter Wright

President

York Junior Footy Club

Records

From: mlstout <mlstout@westnet.com.au>
Sent: Wednesday, 18 October 2017 12:36 PM
To: Records
Subject: I162829 - CCP.7 - YJFC letter regarding YRCC
Attachments: YJFC letter regarding YRCC.docx

SynergySoft: I162829 - CCP.7

E-MAILED

✓ *Suzie cc: Tamara.
18/10/17.*

Following the message I received from Tamara today I have attached the York Junior Football Clubs letter regarding the future management model Of the YRCC.

As outgoing secretary of the club (& no replacement as yet) any correspondence will need to be made to the club President Peter Wright.

Kind Regards,

Leah Stout
On behalf of Peter Wright



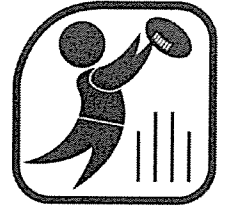
Virus-free. www.avast.com

YORK JUNIOR FOOTBALL CLUB

PO Box 494

YORK WA 6302

ABN 53 135 685 134



13th October 2017

Shire of York
1 Joaquina Street
York WA 6302

Re: York Recreation and Convention Centre – Future Management Model

The York Junior Football Club is supportive of the future management model however further discussion will be required.

Kind Regards,

Peter Wright
YJFC President
pawbuthappy@yahoo.com

Records

From: Susan Collins <wsmtcollins@westnet.com.au>
Sent: Wednesday, 18 October 2017 1:03 PM
To: Records; Courtney Humphrey
Subject: I162830 - CCP.7 - York Football Club

SynergySoft: I162830 - CCP.7

E-MAILED

Suzie

18/10/17.

Dear Shire of York Councillors, CEO Paul Martin, Suzie Hazelhurst, Tamara Hooper

On behalf of the York Football Club I am writing to inform you of our decision to go to the next stage of discussions in reference to the future of the YRCC, York Recreation Community Centre.

We are firmly of the belief that the control of YRCC needs to stay in local hands. How this is formed will be part of the ongoing discussions.

We are hopeful of a positive outcome because the way the situation is now, the Club has found it extremely difficult to operate viably and we both know if this situation continues the York Football Club's future will be in doubt. The loss of sporting clubs in a community is not what we need and has a large negative impact and I implore you to look on the future direction of the YRCC in a favourable manner which is of benefit to all concerned.

Please do not hesitate to contact me regarding this email and any further discussions.

Kind regards

Wayne Collins

President York Football Club

Records

From: Tamara Hooper
Sent: Wednesday, 18 October 2017 2:12 PM
To: Records
Subject: I162833 - CCP.7 - FW: YRCC Management Model

SynergySoft: I162833 - CCP.7

| SHIRE OF YORK | |
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| FILE | |
| OFFICER | INITIALS |
| <i>Suzie</i> | |
| 18 OCT 2017 | |
| REFERRED TO COUNCIL | |
| DATE | INITIALS |
| | |

Please register

Kind regards

Tamara Hooper
Executive Support Officer CCS



Shire of York
PO Box 22, York WA 6302
Phone: (08) 9641 0523 / Fax: (08) 9641 2202
Email: adminsupport@york.wa.gov.au
Website: www.york.wa.gov.au

Work Hours

Monday 8am – 1pm

Tuesday & Wednesday 8am – 4.30pm

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From: Rebecca Palumbo [mailto:RPalumbo@wheatbeltnrm.org.au]
Sent: Wednesday, 18 October 2017 1:54 PM
To: Tamara Hooper <adminsupport@york.wa.gov.au>
Subject: RE: YRCC Management Model

Hi Tamara

Sorry I got so caught up with other clubs responses and forgot the basketball club.

The Basketball Club is a junior club and as such will always be a minor participant in any proposed sporting association. The Basketball Club recognises that the proposed Sporting Association would be a positive community outcome and opens up some opportunities for Clubs that have suffered financially due to the YRCC.

We do have concerns about how this Association could be effectively run given some of the vested interests and challenging personalities involved. Guidance and assistance from the Shire to establish this Association and the governance arrangements would be required.

Our overarching response is that we are committed to continuing the dialogue and the thought of a community facility is very exciting. We will provide a supporting role and continue to support the others sporting clubs who will be more greatly impacted by the outcome.

Hope that does the job.
Cheers

Rebecca Palumbo
Operations Manager



wheatbelt
natural resource
management

www.wheatbeltnrm.org.au

P: 08 9670 3120 M: 0428 834 926 F: 08 9670 3140

Mail address: PO Box 311, Northam WA 6401

Street address: 269 Fitzgerald Street, Northam WA 6401

www.wheatbeltnrm.org.au



Have your Say: Help shape NRM in the Wheatbelt with your project ideas

From: Tamara Hooper [<mailto:adminsupport@york.wa.gov.au>]

Sent: Wednesday, 18 October 2017 11:48 AM

To: Rebecca Palumbo <RPalumbo@wheatbeltnrm.org.au>

Subject: YRCC Management Model

Good morning Bec

Just touching base to see how you are going with the feedback for the proposed future management model of the YRCC bar, kitchen and gymnasium facility.

If possible can I please have your feedback to me no later than today.

Kind regards

Tamara Hooper
Executive Support Officer CCS



Shire of York

PO Box 22, York WA 6302

Phone: (08) 9641 0523 / Fax: (08) 9641 2202

Email: adminsupport@york.wa.gov.au

Website: www.york.wa.gov.au

Work Hours

Monday 8am – 1pm

Tuesday & Wednesday 8am – 4.30pm

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York Bowling Club (Inc.)

ABN 44 350 015 052

Forrest Oval Recreation Reserve
South Street
YORK

Phone: (08) 96410600

Email: york.bowls@bigpond.com



| | |
|---------------------|----------|
| SHIRE OF YORK | |
| FILE | C.C.P. 7 |
| OFFICER | Suzie |
| INITIALS | |
| 18 OCT 2017 | |
| 1162837 | |
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| DATE | INITIALS |

Submission to the York Shire Council in respect to restructured YRCC Management

October 2017

Ms Suzie Haselhurst
Executive Manager
Corporate & Community Services

Dear Suzie

As requested I forward this letter to you with respect to the proposed YRCC Management restructuring.

The York Bowling Committee and general membership have met and wish to advise the following

- The York Bowling Club believes that there is a need to establish a Management Policy for the whole Forrest oval Precinct as a first step in establishing a Management Model as it is important from both an operational and financial stand before being able to successfully put into place a Management Model for the YRCC
- The York Bowling Club is still in favour of the Shire of York managing the YRCC. The membership does not believe the Shire contravenes their Charter in respect to the community by holding a Liquor Licence. Members understand there are other Councils in WA who hold licences without issue. The YBC believes that with established MOUs with major user bodies, improvements can and should be made to the Management of the YRCC. The membership also believes that with support this establishment can provide a truly "community based" entertainment precinct that can benefit all of York, not just the sporting organizations
- However, given the obvious fact that neither the Shire Officers nor apparently the majority of the Councillors are prepared to work with the community to maintain the YRCC as it is, the York Bowling Club is prepared to work through the process of establishing a Management Board for the YRCC.
- It would be our understanding that there would need to be an agreement between all "users of the Forrest Oval Precinct" as to how the Model would be managed but that all "users" would not be required to be part of the Management Group. This would require initial negotiate as to who was and who wasn't prepared to be part. From this agreement we would assume a "steering group" would be formed.
- Based on the above we are nominating three persons to represent the Bowling Club in preparing the groundwork to establish a Management Board. These are Mrs Carol Ashworth, Mr Robin Gentle and Mr Pat Hooper. These people will be able to meet with the various bodies and negotiate through the issues deemed necessary.

- These matters would include such issues as
 - Board size and composition
 - Incorporation of the Management
 - Membership – both sporting bodies and general public
 - Type of licence
 - Financial structures between the Shire and Board – such as insurance, equipment, maintenance, replacements and repairs and utilities
 - Where the Management Board sits in relation to the whole Forrest Oval Precinct
 - Constitutional matters including where individual Incorporated bodies sit in relation to the Management Board
 - And all other issues as raised by the various bodies

Regards

A handwritten signature in black ink, appearing to read 'Pat Hooper', with a stylized, flowing script.

Pat Hooper

President – York Bowling Club

17th October, 2017

Records

From: York Senior Netball Association <yorkseniornetball@hotmail.com>
Sent: Saturday, 14 October 2017 4:49 PM
To: Records
Subject: I162762 - CCP.7 - Re: York Recreation and Convention Centre - Future Management Model
Attachments: Letter Shire Re York Rec Centre 2017.docx
SynergySoft: I162762 - CCP.7

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| Suzie | CHAIL |
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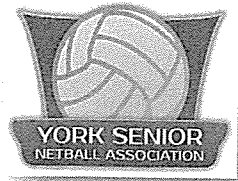
Please find attached a response from York Senior Netball Association.

Regards

Ann Main

Secretary

Sent from Outlook



York Senior Netball Association
PO Box 170
York WA 6302

12th October 2017

Dear Suzie Haslehurst,

Re: York Recreation and Convention Centre- Future Management Model.

York Senior Netball Association have discussed the two options put forward by the Shire

- 1) York Recreation Centre is to be run by the Shire
- 2) York Recreation Centre to be run by a Sports Association

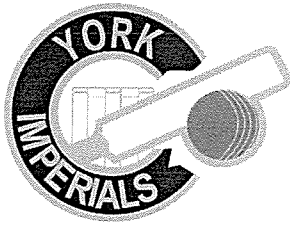
We feel that the Shire should continue to run the Recreation Centre.

As a small social club, consisting mainly of mums with young children we feel it would be hard to fill the volunteer role in the running of the Recreation Centre. We struggle at times to fill the committee, roster people on for opening and closing, fundraising etc. We feel adding in an extra commitment such as being apart of the York Sports Association may discourage future members from taking on Executive roles.

Regards

Ann Main

York Senior Netball Association
Secretary



York Imperials Cricket Club

PO Box 198, YORK, 6302

12th October 2017

Dear Suzie,

On behalf of the members of the York Imperials Cricket Club (YICC), I thank you for the opportunity to provide feedback on the proposed future management model for the York Recreation and Convention Centre (YRCC).

The YICC has enjoyed a positive and strong relationship with the Shire of York (SoY) for many years, which has included our in kind and volunteer work on the establishment of the YRCC, maintaining key areas of the Forrest Oval Sporting Precinct and movement of existing sporting facilities (cricket nets etc...) to save the shire significant funds and bring about a win-win for cricket in York. We look forward to this continuing.

With regards to the proposed changes to the YRCC management, YICC members have spent time reviewing the documents, including the SGL Report, Council reports and your associated letters, and we offer the following:

1. The current management structure, with the SoY providing paid employment for members of the York community, including a manager, chef and wait staff, all of whom provide service to the wider community, not only the sporting clubs, is our preferred model. In essence, this means we wish to see the current situation maintained. This is supported in the report through 3.4 Summary of Key Points:
 - a. Point 2: There was support for the Shire to continue managing YRCC, albeit with some modifications. For example, clubs should have the opportunity to conduct events and functions to raise funds.
 - b. Point 4: Sports clubs are concerned that operating the YRCC bar and kitchen will impose additional strains on their volunteers. Uncertain that adequate volunteers are available to staff the bar and kitchen.
2. In the event of this not being possible or favoured, the YICC feels strongly that some caveats must be in place if indeed a York Sports Association (YSA) is to assume the running and management of the YRCC bar and kitchen facilities. These would include:
 - a. 3 year commitment from the SoY to employ a fulltime manager/development officer and part-time Catering Manager;
 - i. Volunteers from the YSA would have to fulfil this role (plus others), which would be unmanageable and leave the clubs, the YRCC and the SoY open to a damaging scenario;
 - ii. The SGL Report outlines this role as:
 1. YRCC Manager – (full-time) is responsible for the overall operations of the YRCC including staff rostering and supervision, ordering and stock control, pricing and purchasing, bookings, scheduling and event management, ensuring the building, grounds and equipment are maintained, marketing and promotions including website maintenance and update, support of and liaison with sporting clubs, cash management and reconciliation. Kathryn is also the Approved Manager for liquor licensing purposes the majority of the time and operates the bar and front of house. The YRCC Manager reports to the Shire's Executive Manager Corporate and Community Services.
 2. Catering Manager – (part-time) is primarily responsible for food and beverage management including ordering, menus, and health requirements; training, scheduling and supervision of kitchen staff; maintaining a high level of

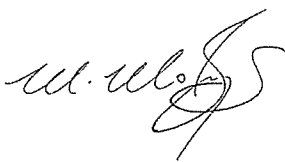
presentation and service and minimising waste. Reporting to the YRCC Manager, this position also provides assistance to the Manager as required.

- b. Ongoing commitment from the SoY to cover utilities, including but not limited to water, gas and electricity.
 - i. Lack of clear financial costings for these mean it is difficult to ascertain what the kitchen and bar facilities utilities actually are.
- 3. The report highlights:
 - i. The bar, kitchen and kiosk operated at a gross profit of \$54,768 before administration, cleaning and maintenance costs (ie Centre Costs).
 - ii. YRCC operated at a loss of \$140,461.
 - 1. How is this to be managed/divided between the YSA?
- 4. The timeline to establish a YSA is not sufficient, with even the early and initial tasks being set for the coming weeks:
 - a. October 2017: Create a liaison group representing Forrest Oval Sports Precinct and the Shire of York with responsibility for developing a constitution for YSA and negotiating the major terms and conditions of a management contract.
 - b. November 2017: Establish an incorporated body - York Sports Association - including constitution
 - c. February 2018: Prepare management contractWe feel this timeline, at a minimum, will need to be pushed by at least 12 months, if indeed a YSA is the preferred and chosen model.

Before any commitment is made by the YICC, other sporting bodies would also need to consider and provide their own commitment to a YSA. Further, the clubs involved need to ensure they are committed to an even share of responsibility, liability and profit (aligned to membership numbers), from all buildings, facilities and resources within the Forrest Oval Sporting Precinct. A club of our size (15 adult players, 40 junior players) has a limited capability to provide the volunteer base needed for what we see as a successful YRCC, without ongoing commitment from the SoY. We do however investigate this with an open mind and willingness to support the York community.

We look forward to ongoing discussions and a positive outcome for the York community.

Regards,



Mike Mount-Bryson
President